

Welcome to the Safeguarding page for Hereford Baptist Church.

HBC recognises its responsibilities for the safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability. We commit ourselves to the safeguarding of all children and adults at risk, and ensuring their well-being in the life of the church. In pursuit of this we commit ourselves to the safeguarding policy and to the development of procedures to ensure their implementation.

HBC's Safeguarding Policy Statement

This statement was agreed at the Church Meeting on ... 19th May 2024?

Safeguarding contact points within our church

To be confirmed, Designated Person for Safeguarding (DPS)

The DPS will advise the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Tel: xx **Email address:** safeguarding@herefordbaptist.org.uk

Iain Darwood, Deputy Designated Person for Safeguarding (DDPS)

The DDPS assists the church on any matters related to the safeguarding of children and adults at risk.

Tel: 07948 380386 **Email address:**

Ian Burrell, Safeguarding Trustee

He will raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Email address: churchsecretary@herefordbaptist.org.uk

Keith Baldwin, Safeguarding Officer, Heart of England Baptist Association (HEBA)

Tel: 07903 045670 **Email address:** keith@baptist-heartofengland.org

Our church minister is also an important part of the Church Safeguarding team. Where possible this team will work together if and when issues arise. Each person has a responsibility to report allegations of abuse as soon as they are raised.

Putting our policy into practice

- A copy of the safeguarding policy will be displayed permanently on the church notice board and church office.
- Each worker with children, young people and adults at risk will be given a full copy of the safeguarding policy and procedures and will be asked to sign to confirm that they will follow them.
- A full copy of all the policy and procedures will be made available on request to any church member or other person associated with the church.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the church AGM, together with a report on the outcome of the annual safeguarding review.

[**CLICK FOR HBC SAFEGUARDING POLICY**](#)

[**CLICK FOR BAPTIST UNION SAFEGUARDING INFORMATION**](#)

The vision of Hereford Baptist Church ("the church") is to be the kind of church God wants and the world needs as we seek first His Kingdom. In fulfilling this vision the church:

- Has a program of activities with children, young people and adults
- Welcomes children, young people and adults into the life of our community
- Makes our premises available to appropriate organisations working with children, young people and adults

The church recognises its responsibilities for the safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability. As members of this church we commit ourselves to the safeguarding of all children and adults at risk, and ensuring their well-being in the life of the church. In pursuit of this we commit ourselves to the safeguarding policy and to the development of procedures to ensure their implementation.

- **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

- **Respecting children and adults at risk**

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

- **Safer working practices**

The church is committed to providing an environment that is as safe as possible for children and adults at risk and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

Safeguarding contact points within our church

The church has appointed-

(a) Mrs Rachel Swaby as Designated Person for Safeguarding, to advise the church on any matters related to the safeguarding of children and adults at risk and take appropriate action when abuse is disclosed, discovered or suspected. (Tel 07956 580 672 Email rachel@nprbaptist.org)

(b) Mrs Audrey Hayes as deputy to assist the Designated Person for Safeguarding.

(Tel 07941 841 847 Email hayespeck@gmail.com)

(c) Mrs Susan Saidu as safeguarding trustee, she is responsible for raising the profile of safeguarding within the church. She will oversee and monitor the implementation of the policy and procedures on behalf of the church trustees.

(d) Mrs Gill Ashley-Smith as DBS administrator, responsible for handling DBS checks for people involved in children, young people and adults at risk. She reports to the Designated Person for Safeguarding.

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